



HAZI A.K.KHAN COLLEGE

ESTD : 2008

P.O + P.S.- Hariharpara : Dist.-Murshidabad Pin-742166

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Mob:

Policy Document: Disabled-Friendly and Inclusive Environment

Hazi A. K. Khan College strives to provide an inclusive environment for students, staff and stakeholders. The College is committed to fostering an inclusive and barrier-free environment for all students, staff, and stakeholders, including those with disabilities. Accessibility.

Objectives:

1. Ensure inclusivity and accessibility for all students, staff, and stakeholders, including those with disabilities.
2. Promote equity in education by adhering to reservation rules.
3. Enhance cultural competence and awareness through cultural celebrations, seminars, and workshops.
4. Engage in social responsibility initiatives to address societal needs

Initiatives:

- The college has erected ramps and Divyang (differently abled) bathrooms in campus to ensure ease of access for individuals with impairments.
- Lift facility and accessible entrances are maintained to facilitate navigation for wheelchair users.
- Adherence to reservation rules as per directives of Central and State Governments and the University of Kalyani to ensure equitable access to education for students from diverse backgrounds, including SC, ST, Other Backward Class communities, and minorities.
- The Minority Cell and Committee for SC, ST of College conduct sensitization programs to foster an inclusive environment and promote understanding and respect for diversity among all stakeholders.
- Celebration of birthdays and anniversaries of eminent cultural figures and national leaders to promote unity in diversity and cultivate a sense of belonging among students from various backgrounds.
- Regular celebration of local and national cultural events to enhance cultural competence, awareness, and appreciation among students and staff.
- Organizing seminars, workshops, and special lectures to enrich cultural competence, raise awareness about different sociopolitical identities, gender positions, and promote inclusivity and equality.
- Conducting extension programs and community outreach activities through NSS Unit to address societal needs, promote social responsibility, and create awareness about inclusivity and diversity.
- Organizing Blood Donation Camps, providing health support, and creating awareness about health-related issues to promote a culture of care and solidarity.


Principal
Hazi A. K. Khan College
Hariharpara, Murshidabad